



REGISTERED NURSE (EC)

You have the skills...we have the opportunity!

- *2022 Learner-Nominated Teacher Award – Dr. Lily DeMiglio.
- *2022 Rural Health Champion Award – Brett Redden.
- *2020 SRPC Fellowship of Rural and Remote Medicine Award – Dr. Barb Zelek
- *2019 Innovation Fund Award- Dr. Eliseo Orrantia
- *2018 AFHTO- Marathon FHT awarded for its 2018 Scalable Opioid Pilot Program (HARMS program)
- *2018 CFPC Early Career Development Award - Dr. Ryan Patchett-Marble
- *2017 Influential Women of Northern Ontario-Executive Director Award - Joanne Berube.
- *2014 Marathon Economic Development Corporation Excellence Award for Non-for-Profit Organizations.
- *2013 OCFP Family Physician of the Year – Dr. Sarah Newbery
- *2010/2012 NOSM Preceptor of the Year – Dr. Eliseo Orrantia
- *2009 OCFP Family Practice of the Year

About us: We are a progressive Family Health Team located in the heart of the Canadian Shield halfway between Thunder Bay and Sault Ste. Marie on the North Shore of Lake Superior. Our multi-disciplinary team of health providers includes seven family physicians, a social worker, NP, physician assistant, RPNs, RNs, epidemiologist, healthcare assistants and five support staff.

We serve a local population of 3300 as well as Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg for a total population of approximately 4000.

What we have to offer: Work-life balance, full scope of practice, supportive physician group, interprofessional clinical team, and experienced administrative staff. Newly renovated clinic building with large open shared office with opportunity for corridor consults, continuing education, teaching, and research opportunities, and OSCAR electronic medical record. The community offers excellent recreational opportunities for your enjoyment in the stunning, geographical backdrop of Lake Superior and Northern Ontario. Experienced NPs and new graduates are encouraged to apply!

Position Overview:

The Nurse Practitioner (NP) will provide full scope comprehensive primary care to patients and work collaboratively with our interprofessional team of nurses, health professionals, and physicians. The NP will use advanced skills in health assessment, diagnosis, therapeutics, healthcare management, and community development. The ideal candidate will have strong diagnostic abilities, manage acute and chronic conditions, and be committed to health promotion and education.

Roles and Responsibilities:

- Facilitation of the Marathon Family Health Team urgent care clinic, providing appointments for, but not limited to; episodic illnesses such as; sore throats, red eye, ear pain, diarrhea, low back pain, and other health care concerns presenting within the RN EC Scope of Practice.
- Provide assistance and program development for the prevention and management of chronic disease(s).
- Design and implement intervention and treatment plans for specific target population groups as identified in the Family Health Team Strategic Plan such as: Adolescents, Diabetics, Mental Health, Obese and Populations at Risk Patients.
- Assessing treatment outcomes.
- Provision of required accountability documentation to the MOHLTC program on a timely basis, and to the FHT.

Compensation Details:

In accordance with Ontario Health’s current wage and benefit remuneration for Nurse Practitioner, EC position, we offer the following wage and benefits package:

- Annual Salary between a minimum of \$104,538.64 and \$122,178.00 maximum
- HOOPP (Healthcare of Ontario Pension Plan)
- Employer paid extended health benefits such as prescription, vision, dental, extended health care benefits, Long-term disability and AD&D insurance.
- Continuing Professional Development annual benefit
- Generous vacation and occasional personal illness paid benefit plans
- Relocation expense budget of \$2,500.00 (supporting documentation required)
- \$2,000.00 signing bonus (upon successful completion of probationary term)

Qualifications:

- Current registration as a Registered Nurse (EC) with the College of Nurses of Ontario.
- Strong skills in health assessment, diagnosis, and management.
- Experience with chronic illness management and evidence-based care.

How to Apply: Submit your resume and cover letter to Melanie Bouchard, Human Resources Manager at mbouchard@mfht.org.

Join our team and make a meaningful impact on our community's health. We look forward to welcoming a dedicated professional to our team.

Marathon Family Health Team is an equal opportunity employer. We encourage applications from all qualified individuals, including those from diverse cultural and ethnic backgrounds.