



### Physician Assistant (PA)

## **You have the skills...we have the opportunity!**

- \*2022 Learner-Nominated Teacher Award – Dr. Lily DeMiglio.
- \*2022 Rural Health Champion Award – Brett Redden.
- \*2020 SRPC Fellowship of Rural and Remote Medicine Award – Dr. Barb Zelek
- \*2019 Innovation Fund Award- Dr. Eliseo Orrantia
- \*2018 AFHTO- Marathon FHT awarded for its 2018 Scalable Opioid Pilot Program (HARMS program)
- \*2018 CFPC Early Career Development Award - Dr. Ryan Patchett-Marble
- \*2017 Influential Women of Northern Ontario-Executive Director Award - Joanne Berube.
- \*2014 Marathon Economic Development Corporation Excellence Award for Non-for-Profit Organizations.
- \*2013 OCFP Family Physician of the Year – Dr. Sarah Newbery
- \*2010/2012 NOSM Preceptor of the Year – Dr. Eliseo Orrantia
- \*2009 OCFP Family Practice of the Year

**About us:** We are a progressive Family Health Team located in the heart of the Canadian Shield halfway between Thunder Bay and Sault Ste. Marie on the North Shore of Lake Superior. Our multi-disciplinary team of health providers includes seven family physicians, a social worker, NP, physician assistant, RPNs, RNs, epidemiologist, healthcare assistants and five support staff who provide primary healthcare to a population of approximately 4,000 residents.

**What we have to offer:** Work-life balance, full scope of practice, supportive physician group, interprofessional clinical team, and experienced administrative staff. Newly renovated clinic building with large open shared office with opportunity for corridor consults, continuing education, teaching, and research opportunities, and OSCAR EMR. The community offers excellent recreational opportunities for your enjoyment in the stunning, geographical backdrop of Lake Superior and Northern Ontario. Experienced PAs and new graduates are encouraged to apply!

### **Position Overview:**

Working with a team of health professionals in an inter-professional collaborative model, under the direction and supervision of a Registered Physician, and in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation, the Physician Assistant (PA) provides medical care to patients based on mutually agreed upon guidelines.

### **Roles and Responsibilities:**

When/as directed by a Registered Physician, the PA will within the existing clinical space and sometimes beyond its boundaries:

- Perform complete clinical assessment of patients and formulate treatment plans
- Conduct physical assessments and interpret findings
- Utilize primary and secondary assessment results to formulate a differential diagnosis and determine if further clinical investigations are required

- Order and complete preliminary interpretation of diagnostic tests
- Perform agreed upon diagnostic procedures
- Implement interventions or procedures as necessary
- Monitor patient progress and response to treatment

**Communication:**

When/as directed by a Registered Physician, the PA will work within the existing clinical space and sometimes beyond its boundaries:

- Communicate patient diagnosis to the patient.
- Provide relevant information and explanations, including a proposed treatment plan, to the supervising physician and seek further direction where appropriate.
- Provide education to patients, families and other health providers as appropriate to the clinical setting. Communicate with other members of the health care team and/or other specialists or health care agencies, both orally, in writing and electronically.
- Maintain clear, accurate and appropriate records of the patient encounter and management plan.

**Judgement/Initiative/Responsibilities:**

- Uses resources effectively and efficiently
- Participates as a member of the interdisciplinary team
- Supports the vision, mission and values of the Marathon Family Health Team
- Participates in the creation of medical directives, continuous quality improvement, risk management and safety initiatives

**Compensation Details:**

In accordance with Ontario Health’s current wage and benefit remuneration for Physician Assistant position, we offer the following wage and benefits package:

- Annual Salary between a minimum of \$ 75,00 and \$ 81,664 maximum
- HOOPP (Healthcare of Ontario Pension Plan)
- Employer paid extended health benefits such as prescription, vision, dental, extended health care benefits, Long-term disability and AD&D insurance.
- Continuing Professional Development annual benefit
- Generous vacation and occasional personal illness paid benefit plans
- Relocation expense budget of \$2,500.00 (supporting documentation required)
- \$1,000.00 signing bonus (upon successful completion of probationary term)

**Qualifications:**

- Current registration as a Registered Physician Assistant with CPSO
- Strong skills in health assessment, diagnosis, and management.
- Experience with chronic illness management and evidence-based care.

**How to Apply:** Submit your resume and cover letter to Melanie Bouchard, Human Resources Manager at [mbouchard@mfht.org](mailto:mbouchard@mfht.org).

Join our team and make a meaningful impact on our community's health. We look forward to welcoming a dedicated professional to our team.

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Marathon Family Health Team is an equal opportunity employer. We encourage applications from all qualified individuals, including those from diverse cultural and ethnic backgrounds.