



MARATHON

FAMILY HEALTH TEAM

NURSE PRACTITIONER

You have the skills...we have the opportunity!

- ★2022 Learner-Nominated Teacher Award – Dr. Lily DeMiglio
- ★2022 Rural Health Champion Award – Brett Redden
- ★2020 SRPC Fellowship of Rural and Remote Medicine Award – Dr. Barb Zelek
- ★2019 Innovation Fund Award- Dr. Eliseo Orrantia
- ★2018 AFHTO- Marathon FHT awarded for its 2018 Scalable Opioid Pilot Program (HARMS program)
- ★2018 CFPC Early Career Development Award - Dr. Ryan Patchett-Marble
- ★2017 Influential Women of Northern Ontario-Executive Director Award - Joanne Berube
- ★2014 Marathon Economic Development Corporation Excellence Award for Non-for-Profit Organizations.
- ★2013 OCFP Family Physician of the Year – Dr. Sarah Newbery
- ★2010/2012 NOSM Preceptor of the Year – Dr. Eliseo Orrantia
- ★2009 OCFP Family Practice of the Year

WHY JOIN THE MARATHON FAMILY HEALTH TEAM?

The Marathon Family Health Team (MFHT) is a progressive and collaborative primary care team located in the heart of the Canadian Shield, halfway between Thunder Bay and Sault Ste. Marie, along the breathtaking North Shore of Lake Superior. We are proud to provide comprehensive, team-based care to a population of approximately 4,000 residents, including the communities of Marathon (pop. 3,300), Biigtigong Nishnaabeg, and Netmizaaggamig Nishnaabeg. Our multidisciplinary team includes six dedicated family physicians, registered social service workers, a physician assistant, registered practical nurses, registered nurses, an epidemiologist, healthcare assistants, and five experienced support staff.

At the Marathon Family Health Team (MFHT), we are proud to offer a supportive and flexible work environment that prioritizes work-life balance and professional satisfaction. Our team members enjoy the option of a compressed work week, enabling more time for personal pursuits while maintaining a full and rewarding practice.

You'll have the opportunity to work to the full scope of your practice within a collaborative and well-integrated team. MFHT includes a supportive group of physicians, a highly skilled inter-professional clinical team, and experienced administrative staff, all working together to provide comprehensive, patient-centred care.

Our recently renovated clinic features a large, open-concept shared office that encourages corridor consults and collegial discussion. We actively support continuing education, and offer opportunities for clinical teaching and participation in research initiatives. We utilize the OSCAR electronic medical record (EMR) system to streamline documentation and care coordination.

Located in the vibrant community of Marathon, Ontario, we are nestled along the rugged shoreline of Lake Superior, offering an unparalleled geographical backdrop and a deep connection to nature. The region is rich with outdoor recreational opportunities including hiking, skiing, paddling, and more—perfect for those who value an active lifestyle and a close-knit community.

Join us at MFHT and discover the ideal balance between professional growth and personal well-being in one of Northern Ontario's most scenic and welcoming towns.

Experienced NPs and new graduates are encouraged to apply!



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POSITION OVERVIEW:

The Nurse Practitioner (NP) will provide full scope comprehensive primary care to patients and work collaboratively with our inter professional team of nurses, health professionals, and physicians. The NP will use advanced skills in health assessment, diagnosis, therapeutics, healthcare management, and community development. The ideal candidate will have strong diagnostic abilities, manage acute and chronic conditions, and be committed to health promotion and education.

KEY RESPONSIBILITIES:

- Facilitation of the Marathon Family Health Team urgent care clinic, providing appointments for, but not limited to; episodic illnesses and other health care concerns presenting within the RN EC Scope of Practice.
- Provide assistance and program development for the prevention and management of chronic disease(s).
- Develop and deliver evidence-based intervention and treatment plans for priority population groups identified in the Family Health Team Strategic Plan, including adolescents, individuals experiencing mental health and/or addiction challenges, individuals with chronic conditions, aging populations, and vulnerable populations.
- Provision of required accountability documentation to the MOHLTC program on a timely basis, and to the FHT.

QUALIFICATIONS:

- ✓ Current registration as a Registered Nurse (EC) with the College of Nurses of Ontario.
- ✓ Strong skills in health assessment, diagnosis, and management.
- ✓ Experience with chronic illness management and evidence-based care.

COMPENSATION DETAILS:

In accordance with Ontario Health's current wage and benefit remuneration for Nurse Practitioner, EC position, we offer the following wage and benefits package:

- Annual Salary between a minimum of \$104,538.64 and \$122,178.00 maximum
- HOOPP (Healthcare of Ontario Pension Plan)
- Employer paid extended health benefits such as prescription, vision, dental, extended health care benefits, Long-term disability and AD&D insurance
- Continuing Professional Development annual benefit
- Generous vacation and occasional personal illness paid benefit plans, starting at 3 weeks vacation within first year of employment
- Relocation expense budget of \$2,500.00 (supporting documentation required)
- \$2,000.00 signing bonus (upon successful completion of probationary term)

Apply in writing to: Melanie Bouchard, Manager of Human Resources @ mbouchard@mfht.org

Join our team and make a meaningful impact on our community's health. We look forward to welcoming a dedicated professional to our team.

Marathon Family Health Team is an equal opportunity employer. We encourage applications from all qualified individuals, including those from diverse cultural and ethnic backgrounds.