



REGISTERED PRACTICAL NURSE

At the Marathon Family Health Team, we are dedicated to providing exceptional care to our community. Our multidisciplinary team works collaboratively to support the holistic well-being of our patients. We are currently seeking a Registered Practical Nurse (RPN) to join our interdisciplinary team in a dynamic primary health care setting for an 18 month contract beginning September 1, 2025.

JOB SUMMARY

The RPN will work collaboratively with physicians, nurse practitioners, and allied health professionals to provide comprehensive, patient-centered care across the lifespan, including chronic disease management, health promotion, disease prevention, acute episodic care, mental health support, care coordination, health education, clinical procedures, and participation in quality improvement initiatives.

KEY RESPONSIBILITIES

- Provide direct patient care including assessments, immunizations, wound care, and injections.
- Facilitate independent nursing clinics (e.g., BP, foot care, pap tests, medication follow-ups).
- Support chronic disease management and health promotion activities.
- Document care and maintain accurate EMR records.
- Educate patients on medications, conditions, and preventive health.
- Triage patient concerns and provide telephone support within scope.
- Collaborate with physicians, NPs, and allied health professionals.
- Maintain infection control standards and manage clinical supplies.
- Assist with clinical procedures and specimen collection.
- Contribute to quality improvement and clinic operations.

QUALIFICATIONS

- ✓ Graduate of an accredited Registered Practical Nursing program, with skills defined by full scope of practice
- ✓ Current registration with the College of Nurses of Ontario
- ✓ Current BCLS certification
- ✓ Demonstrated knowledge and skill in physical assessment
- ✓ Demonstrated ability to develop an integrated plan of care
- ✓ Ability to work as a team member with minimum supervision
- ✓ Ability to communicate in both official languages is a definite asset

COMPENSATION

- Annual salary in accordance with Ontario Health's current wage and benefit remuneration
- Healthcare of Ontario Pension Plan (HOOPP)
- Employer paid extended health benefits such as prescription, vision, dental, extended health care benefits, Long-term disability and AD&D insurance.
- Continuing Professional Development annual benefit
- Generous vacation and occasional personal illness paid benefit plans

Apply in writing to:
Melanie Bouchard, Manager of Human Resources
Marathon Family Health Team
mbouchard@mfht.org