



## **JOB DESCRIPTION – Registered Nurse**

### **POSITION SUMMARY**

The Registered Nurse (RN) provides comprehensive, patient-centred nursing care within a collaborative, team-based primary care environment. Working alongside physicians, the nurse practitioner, and allied health professionals, the RN supports patients across the lifespan through health promotion, disease prevention, clinical assessment, chronic disease prevention and management, episodic care, patient education, care coordination, and quality improvement initiatives.

The RN plays an important role in improving access to primary care services and promoting continuity of care. The successful candidate will have an interest in chronic disease prevention and management, particularly diabetes care, and a desire to expand their scope of practice by obtaining RN Prescriber certification.

### **KEY RESPONSIBILITIES**

The Registered Nurse will be responsible for the following:

- Provide comprehensive nursing care, including health assessments, immunizations, wound care, injections, and other nursing interventions.
- Deliver evidence-based care for patients living with or at risk of chronic diseases, with a particular focus on diabetes prevention and management.
- Provide health promotion, disease prevention, screening, and patient education to support healthy lifestyles and self-management.
- Facilitate nurse-led clinics, including blood pressure management, foot care, cervical screening, medication follow-up, and other services within the RN scope of practice.
- Triage patient concerns and provide telephone advice and follow-up within the RN scope of practice.
- Collaborate with physicians, nurse practitioners, and other healthcare professionals to coordinate patient care and support continuity of care.
- Document patient encounters accurately and maintain complete electronic medical records.
- Assist with clinical procedures, specimen collection, infection prevention and control, and the maintenance of clinical supplies.
- Participate in quality improvement initiatives and support the ongoing development of team-based primary care services.
- Participate in ongoing professional development, including pursuing RN Prescriber certification, to enhance clinical practice and improve patient access to care.



## EDUCATION, EXPERIENCE AND SKILLS

### **Education**

- Graduate of an accredited Registered Nursing program.
- Current registration in good standing with the College of Nurses of Ontario.
- Current Basic Cardiac Life Support (BCLS) certification.

### **Experience**

- Experience in primary care, chronic disease management, diabetes care, or community healthcare is considered an asset.
- Demonstrated knowledge and skill in comprehensive nursing assessment and clinical decision-making.
- Interest in chronic disease prevention and management, particularly diabetes care.
- Interest in obtaining, or current certification as, an RN Prescriber and/or Certified Diabetes Educator (CDE) is considered a strong asset.

### **Skills and Abilities**

- Interpersonal and Communication Skills
  - Excellent interpersonal, verbal, and written communication skills, with the ability to build positive relationships and communicate with compassion, professionalism, and respect.
  - Ability to educate patients and caregivers using clear, patient-centred communication.
- Organization and Clinical Judgment
  - Strong organizational, time management, critical thinking, and clinical decision-making skills, with the ability to manage competing priorities effectively.
- Collaboration and Adaptability
  - Ability to work collaboratively within an interdisciplinary team.
  - Flexible and able to adapt to changing priorities and evolving responsibilities.
- Confidentiality
  - Demonstrated commitment to maintaining confidentiality and protecting patient information in accordance with applicable legislation, organizational policies, and professional standards.

## ADDITIONAL DETAILS



## **MARATHON**

**FAMILY HEALTH TEAM**

- Annual salary in accordance with Ontario Health's current wage and benefit remuneration.
- Healthcare of Ontario Pension Plan (HOOPP).
- Employer-paid extended health benefits, including prescription, dental, vision, extended health care, long-term disability, and AD&D insurance.
- Generous vacation entitlement and paid personal illness benefits.
- Professional development opportunities, including support for RN Prescriber and CDE education.